

Lane Clark & Peacock LLP – Modern Slavery Act Statement 2025/2026

Modern slavery can take many forms, including forced or compulsory labour, servitude, slavery and human trafficking. Victims of modern slavery (and this could include children engaged in child labour) are exploited for personal or commercial gain.

Lane Clark & Peacock LLP is committed to ensuring that there is no modern slavery (including exploitative child labour) in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure this.

Our people

Our success depends on the energy, motivation, and talent of our people; therefore it is important that we offer an enjoyable place to work. We achieve this by having a friendly, inclusive and supportive culture and offering a range of benefits to facilitate work-life balance. We are committed to being a fair employer and upholding the legal and human rights of our people. Our policies and working practices promote equal opportunities and diversity and provide a safe working environment. These policies and working practices include:

- equal opportunities and non-discrimination in the work place and in recruitment, training and promotion irrespective of gender, age, religion or belief, race, disability, sexual orientation and employment status;
- protection from harassment or intimidation, including sexual harassment;
- flexible working and other family friendly policies;
- grievance and whistle-blowing practices and procedures;
- a health and safety policy and procedures to ensure safe and healthy working conditions;
- commitment to ensure that all staff receive fair remuneration for the job they perform;
- a wellbeing programme to support everyone's physical and mental health; and
- carrying out robust right-to-work checks as part of our recruitment policy to prevent illegal working and exploitative practices.

Our supply chain

We have zero tolerance to slavery and human trafficking within our supply chain. Suppliers are required to commit to ensuring that there is no modern slavery or human trafficking within any part of their business or within their own supply chains. Our [Statement of Supplier Expectations](#) outlines our expectations that our suppliers:

- commit to responsible business practices by publishing and following a corporate responsibility policy;
- work with their own suppliers to encourage high social, environmental and governance standards throughout the supply chain;
- pay a fair wage to all employees and contractors;
- promote diversity and inclusion in the workplace;
- provide a safe and healthy working environment for employees and contractors;
- respect workers' rights to lawfully and peacefully form or join trade unions of their choosing and to bargain collectively;
- commit to ensuring there is no slavery and human trafficking (including in respect of children) within their own supply chains or in any part of their business;
- have zero tolerance of any form of harassment, including sexual harassment, against anyone they encounter in the course of business, which is clearly enshrined in policies and practices, including clear routes for raising issues and complaints; and

- maintain policies and practices, including training to prevent, to detect and to respond to economic crime, to allow personnel to report violations, misconduct, or grievances without fear of retaliation.

More information on Corporate Responsibility is set out [here](#).

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Lane Clark & Peacock LLP's slavery and human trafficking statement for the financial year ended 31 March 2026.

This statement was approved by the Board on 16 June 2026 and by the Members of Lane Clark & Peacock LLP on 23 July 2026.

Signed by:



Aaron Punwani
CEO

About Lane Clark & Peacock LLP

We are a limited liability partnership registered in England and Wales with registered number OC301436. LCP is a registered trademark in the UK and in the EU. All partners are members of Lane Clark & Peacock LLP. A list of members' names is available for inspection at 95 Wigmore Street, London, W1U 1DQ, the firm's principal place of business and registered office.

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